

Weinheim, 16 May 2014

To whom it may concern,

Freudenberg Home and Cleaning Solutions GmbH has an Ethical Sourcing Program, which includes all our material suppliers.

Our material suppliers are qualified in accordance to our strict Ethical Supplier Standards (see attachment). This qualification consists of a supplier self-assessment and an onsite Ethical Sourcing Assessment. These onsite assessments are conducted by our Corporate QA team.

Compliance with ILO-conventions is an integral part of our Ethical Supplier Standards. For example, the ban on child labour is one of several crucial points within these conventions.

Freudenberg Home and Cleaning Solutions GmbH

i.V. Thomas Geiger

Ethical Sourcing Program Leader

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Corporate QA